



AWARENESS



**SASKATCHEWAN RUGBY
SAFE SPORT RESOURCES**

AWARENESS

ZERO-TOLERANCE STATEMENT

Saskatchewan Rugby has a zero-tolerance for any form of abuse, discrimination, or maltreatment.

Individuals must report any form of abuse, discrimination, or maltreatment in accordance with the relevant local or provincial policy.

COMMITMENT TO A SPORT FREE OF MALTREATMENT

Saskatchewan Rugby is committed to a safe, welcoming, and accessible sport environment free from maltreatment:

1. All Participants in sport can expect to play, practice, and complete, work, and interact in an environment free from Maltreatment.
2. Addressing the causes and consequences of Maltreatment is a collective responsibility and requires the deliberate efforts of all participants, sport stakeholders, sport club administrators and organization leaders.
3. Participants in positions of trust and authority have the general responsibility to protect the health and well-being of all other Participants.
4. Adult Participants have a specific ethical and statutory duty and the additional responsibility to respond to incidents of Maltreatment involving Minors and other Vulnerable Individuals.
5. All Participants recognize that Maltreatment can occur regardless of age, sex, sexual orientation, gender identity or expression, race, ethnicity, Indigenous status, or level of physical and intellectual disability and their intersections. Moreover, it is recognized that those from traditionally marginalized groups have increased vulnerability to experiences of Maltreatment.
6. All Participants recognize that individuals who have experienced Maltreatment may experience a range of effects that may emerge at different time points and that can profoundly affect their lives.
7. All adults working with children and youth have a duty to prevent or mitigate opportunities for misconduct.
8. In recognition of the historic vulnerability to discrimination and violence amongst some groups, and that continues to persist today, Participants in positions of trust and authority have a duty to incorporate strategies to recognize systemic bias, unconscious bias, and to respond quickly and effectively to discriminatory practices.



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MALTREATMENT DEFINED

Includes Maltreatment related to Psychological Maltreatment, Physical Maltreatment, Sexual Maltreatment, Grooming, Neglect, Interference with or Maltreatment of Process, Retaliation, Aiding and Abetting and Failing to Report.

According to the Definitions within Saskatchewan Rugby's Safe Sport Policy: Maltreatment is as defined in the UCCMS, and amended from time to time by the SDRCC.

Link to read: [Universal Code of Conduct to Prevent and Address Maltreatment in Sport](#)

THE CANADIAN SPORT HELPLINE

The Canadian Sport Helpline is in place to offer support to victims and witnesses of harassment, abuse, and discrimination. This anonymous, confidential, and independent service allows them to share and validate their concerns, obtain advice on the process to follow and be directed toward the appropriate resources to ensure a follow-up.

Find out more at www.abuse-free-sport.ca

A banner for the Canadian Sport Helpline. On the left, a green box contains the text 'CANADIAN SPORT HELPline' with two speech bubbles (one white, one red) above the 'line' part. Below this, an orange bar contains the text 'ABUSE | HARASSMENT | DISCRIMINATION'. To the right, a dark grey background features a blurred image of a person. Overlaid on this are three contact options: a phone icon with '1-888-83SPORT (77678)', an email icon with 'info@abuse-free-sport.ca', and a website icon with 'www.abuse-free-sport.ca'. A yellow box in the top right corner of the banner states '8 am - 8 pm (ET) 7 days a week'. The Canada wordmark is in the bottom right corner.

CANADIAN SPORT
HELPline

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Canada

