



PREVENTION



**SASKATCHEWAN RUGBY
SAFE SPORT RESOURCES**

PREVENTION

SCREENING

Saskatchewan Rugby understands that screening personnel and volunteers is a vital part of providing a safe sporting environment and has become a common practice among sport organizations that provide programs and services to the sport community.

It is the shared responsibility of all involved in the game to ensure that coaches, volunteers, Match officials, those accompanying a team to an event/competition, paid staff, or otherwise engage with vulnerable individuals are screened appropriately according to the local, provincial, and/or national Screening Policy.

RISK LEVEL	DESCRIPTION	REQUIREMENTS	EXAMPLES
LEVEL 1 (HIGH RISK)	Individual that holds a decision-making position, involved in high risk assignments, occupies position of trust and/or authority, has a supervisory role, directs others, involved with finances, and who have frequent or unsupervised access to Vulnerable Participants	<ul style="list-style-type: none">• Complete an Application Form• Complete a Screening Disclosure Form• Complete and provide a VSC• Provide one reference related to the position• Participate in training, orientation, and monitoring as determined by the organization	Employees, Case Managers, full-time coaches, coaches that travel with athletes, coaches that could be alone with athletes
LEVEL 2 (MED RISK)	Athletes and individuals with direct athlete contact, individuals involved in medium risk assignments who may be in a supervisory role, may direct others, may be involved with finances, and/or who may have limited access to Vulnerable Participants	<ul style="list-style-type: none">• Complete an Application Form• Complete a Screening Disclosure Form• Complete and provide an E-PIC• Provide one reference related to the position• Participate in training, orientation, and monitoring as determined by the organization• Provide a driver's abstract, if requested and relevant to the position	Athletes, coaches, training personnel, Athlete support personnel, Non-coach employees or managers, Directors, Coaches who are typically under the supervision of another coach, officials, Event organizing committee
LEVEL 3 (LOW RISK)	Individuals with no direct contact with athletes, involved in low risk assignments who are not in a supervisory role, not directing others, or involved with finances, and/or do not have unsupervised access to Vulnerable Participants	<ul style="list-style-type: none">• Complete an Application Form• Complete a Screening Disclosure Form• Participate in training, orientation, and monitoring as determined by the organization	Certain employees and board members, certain volunteers, Parents, youth, or volunteers who are helping out on a non-regular or informal basis

As of July 2024



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SCREENING: LINKS AND DOCUMENTS

[Application Form](#)

[Screening Disclosure Form](#)

[Screening Renewal Form](#)

Request for a Vulnerable Sector Check - Note the process to obtain a Vulnerable Sector Check varies across Canada. Consult your local RCMP office or local police department for more information.

[Information on Vulnerable Sector Checks](#)

Contact a Sask Rugby representative for a personalized letter to fulfill any requirements from the VSC provider.



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ONLINE TRAINING

The following personnel are considered under the jurisdiction of Rugby Canada and should complete Safe Sport Training annually.

Decision-makers:

- Senior staff
- high-performance directors
- Case managers
- Adjudicators
- Investigators
- Operational Board members

Those with direct athlete contact:

- Provincial team athletes
- All Provincial Team Coaches, including senior, age grade and any guest coaches
- High-performance staff
- Provincially appointed Coach Developers
- Integrated support team personnel (mental, strength and conditioning, nutrition, physio, massage, etc.)
- Contractors
- Provincially appointed Officials
- It is recommended that parents of athletes in age grade programs also complete the training.

Those with no direct athlete contact:

- Administration/finance staff
- Standing Board committee members
- Operational committee members
- Judicial board members
- Governance board members (no operational involvement)
- Event volunteers
- PSO office staff



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CAC SAFE SPORT TRAINING



The Coaching Association of Canada, Safe Sport Training is the recommended training for all mandatory safe sport training in rugby in Canada. By completing Safe Sport Training you will gain the knowledge and skills to create healthy and safe environments by recognizing, addressing and preventing maltreatment in sport.

To access CAC Safe Sport Training, [CLICK HERE](#).

COMMIT TO KIDS



The [Commit to Kids \(C2K\) for Coaches](#) online training empowers coaches and other sport leaders with practical information to help them enhance child and youth safety in sport. It highlights the importance of understanding boundaries, sexual misconduct and reporting inappropriate behaviour.

This online training consists of eight separate modules that address the following:

- Child sexual abuse
- The grooming process
- Handling disclosures of child sexual abuse
- The impact of child sexual abuse
- Creating a Child Protection Code of Conduct for your organization
- Policies and procedures to use to protect children in your organization
- The C2K program for child-serving organizations

Upon completion of this training and a successful knowledge validation test, coaches will receive three NCCP professional development points towards the maintenance of certification. Users will be required to enter their NCCP ID number and birthdate prior to completing the test.

To access the Commit to Kids (C2K) training, [CLICK HERE](#).



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RED CROSS - RESPECT EDUCATION COURSES



The Canadian Red Cross offers a suite of in person and e-learning courses to help create a safe environment for all.

To find out more about the Canadian Red Cross and the Respect Education Courses, [CLICK HERE](#).

CAC AND NCCP MULTI-SPORT TRAINING MODULES



NCCP Multi-sport Training Modules cover topics relevant to all sports (nutrition, for example) and help you become a more effective coach. They also provide training for coaches working towards Trained status within their NCCP coaching pathways. Completing any module counts toward your Maintenance of Certification.

To find out about the courses offered, [CLICK HERE](#).

RESPECT IN SPORT



The Respect in Sport Activity Leader/Coach Program educates youth leaders, coaches, officials and participants (14-years and up) to recognize, understand and respond to issues of bullying, abuse, harassment and discrimination (BAHD).

For more information on Respect in Sport and to access the training, [CLICK HERE](#).



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RESPONSIBLE COACHING MOVEMENT

The Safe Sport resources are a great tool to use in the event of a disturbance as well as preventing future disturbances. Sask Sport has a comprehensive list of information and services available to Saskatchewan's amateur sport community to keep sport welcoming and safe for participants.

To see the following list of resources, [CLICK HERE](#).

RESPONSIBLE COACHING MOVEMENT

The Responsible Coaching Movement (RCM) is a call to action for sport organizations, parents, and coaches to enact responsible coaching across Canada - on and off the field. The Coaching Association of Canada and the Canadian Centre for Ethics in Sports support the Canadian sporting community in improving practices that ensure the health, safety and well-being of all participants.



THREE STEPS TO RESPONSIBLE COACHING

The Three Steps to Responsible Coaching (Rule of two, Background Screening and Ethics Training) help participants and coaches benefit fully from sport participation in a safe, healthy, and fun environment.

To learn more about the Responsible Coaching Movement, [CLICK HERE](#).

To take the Responsible Coaching Movement pledge, [CLICK HERE](#).